



TRAINING PROGRAMME 2025

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INTRODUCTION

AFB provides a wide range of training courses for its members on banking and related topics, with a specific focus on what is important to foreign banks operating in the UK. We aim to offer a variety of course types, as well as course content, ranging from single session courses to those which are studied over a longer period of time and lead to a formal qualification.

AFB is a trusted provider of training courses; we actively engage with training partners to ensure that courses are bespoke and relevant to the international banking community. AFB training courses ensure members can network and benchmark with fellow professionals, and our courses are always competitively priced. All course participants are invited to provide feedback which is overwhelmingly positive, here are some testimonials from attendees of recent courses:

"Good and comprehensive summary of relevant laws and regs"

"Well presented and very useful content"

"An excellent course that I would have no hesitation in recommending to senior financial crime professional and prospective MLROs"

Details for the AFB 2025 Training Programme can be found in this brochure, please click on the 'book now' or 'register your interest' buttons for full details.

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If you would any further information or would like to discuss ideas for specific training courses, then please get in touch with us.

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SENIOR MANAGERS DEVELOPMENT PROGRAMME

This bespoke six-session programme held over three days is designed to highlight the current key issues facing international banks and their senior managers operating in the UK. It will provide practical advice on what senior managers need to do to ensure compliance and minimise their exposure. It is aimed at those in designated Senior Manager Functions (SMFs), and those preparing to step-up into SMF roles.

This course is delivered in partnership with international law firm **BCLP**. Each of the sessions will provide an overview of:

- Legal and/or regulatory issues
- Recent developments as well as horizon scanning
- Regulatory expectations and requirements for authorised firms and their Senior Managers
- Practical tips to help member banks ensure compliance and minimise risks
- Relevant case studies which further explain the regulators' expectations

The structured sessions will take the form of presentations, facilitated group discussions and Q&A.

Day 1: The regulatory relationship and SMF role

Day 2: Managing the workforce

Day 3: Financial crime and sanctions

The course will commence with a new short pre-course questionnaire to clarify attendee's expectations and key learning aspirations. It will conclude with an optional new 30-minute one to one call with a partner from BCLP.

AFB Members £1,950
+VAT

Course limited to 30
participants

IN PERSON

CENTRAL LONDON VENUE

01 April, 1 May, 12 June

Who should attend?

Those in designated SMF roles and those preparing to step-up into SMF roles.

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AFB FINANCIAL CRIME TRAINING PROGRAMME



MASTERCLASSES

New for 2025, this series of five financial crime masterclasses is exclusive to AFB members.

Held in-person and delivered by Lee Byrne from our training partner **Great Chatwell Academy of Learning (GCAL)**, each session is CPD accredited and designed specifically for member banks.

Each Masterclass is outcomes-focussed and highly interactive. All courses are designed to provide answers to operational and technical issues that risk and compliance professionals must overcome in 2025 and beyond. Details on each workshop are below.

Dates will be announced by end of January 2025. Each Masterclass will last for three hours.

AFB Members £400 +VAT

Sessions limited to 30 participants

IN PERSON

CENTRAL LONDON

ON-DEMAND AND ONLINE CERTIFIED COURSES

The Financial Crime online and on-demand certificates are delivered in partnership with **Great Chatwell Academy of Learning (GCAL)**.

- On-demand (pre-recorded) instructor-led learning programme.
- Modules include structured learning and case-study analysis.
- Focus on practical applications of the learnings, which members can use in their day-to-day roles.

AFB members are offered a **10% discount**. On successful completion of all assessments, participants will receive the appropriate Certificate awarded in association with the University of Gloucestershire.

AFB Members £855 + VAT
(Includes 10% AFB member discount)

ONLINE

Completed at your own pace



MASTERCLASS – CONDUCTING A FIRMWIDE FINANCIAL CRIME RISK ASSESSMENT (FCRA)

A workshop that is designed to support attendees to complete an FCRA that meets the requirements of regulatory expectations, whilst providing the basis for the framework of systems and controls that cascades from the assessment of all financial crime risks, and not just money laundering.

Delegates will be supported with practical notes, working templates and risk assessment exercises to ensure that the session is highly interactive, and outcomes focussed. By the end of the course delegates will be able to:

- Confirm the FCRA requirements for a firm supervised or regulated for compliance with the UK Money Laundering Regulations
- Outline how the FCRA should be used by firms to manage financial crime risks according to the risk-based approach
- Identify and categorise crime risks
- Complete an FCRA using matrixes and weightings to ensure that the assessment is fair and reflective of actual risks
- Identify and assess various controls to determine the absolute risk assessment for each crime risk
- Describe how the FCRA results should be recorded, reported, and integrated into firmwide risk management practises and operations

AFB Members £400 +VAT

Sessions limited to 30 participants

IN PERSON

CENTRAL LONDON VENUE

Who should attend?

Risk and compliance professionals; financial crime professionals; line two and line three risk management officers; Internal Auditors; MLRO and DMLROs; members of the board and risk committees.

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MASTERCLASS – PERFORMING EDD AND INVESTIGATING PEP RISKS

A unique and highly practical instructor-led workshop that has been designed for AFB members who are required to perform customer and enhanced due diligence checks and investigations as part of the risk-based approach to managing financial crime risks.

Demonstrations will be provided of the latest trends in conducting due diligence including the use of digital identification and attendees will be provided with an introduction to performing enhanced due diligence checks using open-source information (OSINT). By the end of the course, delegates will be able to:

- Describe current and emerging trends used by criminals to disguise their identity, control, and ownership of the proceeds of crime
- Explain UK and international legal and regulatory CDD standards
- Define the risk-based approach to CDD, including enhanced due diligence
- List sources of guidance and open-source information databases to guide and inform risk assessments
- Demonstrate how to use search operators to verify customer identity, and to identify adverse media for higher-risk applicants and relationships
- Perform enhanced due diligence for higher risk relationships to identify unusual activity

Who should attend?

Risk professionals who conduct customer due diligence checks and verification; Senior financial crime compliance professionals; MLRO's and their deputies; Line two and three risk professionals, including Internal auditors

AFB Members £400 +VAT

Sessions limited to 30 participants

IN PERSON

CENTRAL LONDON VENUE

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MASTERCLASS – MANAGING SANCTIONS RISKS

A highly interactive programme of instructor led learning that has been designed for all risk and compliance employees who wish to develop an advanced understanding of how to manage financial and non-financial sanctions risks with an emphasis on assessing and mitigating the risks of sanctions evasion techniques.

The course, developed with the assistance of a former enforcement officer from the US Office of Foreign Assets Control (OFAC), offers a helpful update on sanctions evasion techniques, and tips on how to manage risks, and meet regulatory requirements of UK, EU, and USA sanctions authorities. By the end of the course, delegates will be able to:

- Define sanctions and the aims and objectives of key UN, UK, EU, and US legislation
- Describe some of the key international sanctioning bodies including the UN Security Council, Financial Action Task Force, OFSI, OTSI and OFAC
- Explain the prohibitions that are in place for Russia, Iran, DPKR, Syria and Cuba, other activities including human rights abuses and corrupt officials
- Describe higher risks in customer relationships and outline some of the more common new and emerging sanctions evasion trends techniques
- Define 'red flags' in transactions and trade-transactions to identify higher risk activity and relationships
- Define the reporting requirements for positive matches to designations and other applicable laws including the Terrorism Act 2000

Who should attend?

Financial crime risk professionals, customer due diligence analysts, transaction monitoring officers; senior FCC risk management professionals, including MLRO, DMLRO and nominated officer; risk and compliance professionals and internal auditors who conduct second and third-line quality assurance and testing.

AFB Members £400 +VAT

Sessions limited to 30 participants

IN PERSON

CENTRAL LONDON VENUE

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MASTERCLASS – CAPITAL MARKETS

An essential programme of financial crime compliance and risk management learning designed for all risk and compliance employees who wish to develop an advanced understanding of how to manage financial risks with an emphasis on assessing and mitigating the risks of money laundering, market abuse and insider dealing in capital market transactions.

The course will focus on UK regulations, but also provide an update on EU developments. By the end of the workshop, you will be able to:

- Describe how criminals use capital market products and services to launder the proceeds of crimes, and market abuse and insider dealing methodologies
- Define the EU and UK legal and regulatory responsibilities to manage financial crime in capital markets
- Conduct a risk assessment of financial crime risks, whilst identifying the appropriate controls that a firm should have in place to deter and detect criminal conduct
- Outline the framework of systems and controls that is required to manage financial crime, including using red flags to identify unusual and high-risk activity
- Report unusual activity according to laws and regulations, distinguishing between suspicious activity reporting under the POCA and Terrorism Act (SAR) from Suspicious Transaction and Order reporting (STOR)

AFB Members £400 +VAT

Sessions limited to 30 participants

IN PERSON

CENTRAL LONDON VENUE

Who should attend?

All financial crime risk professionals from financial and non-financial sectors who are responsible for assessing and managing FCC risks in Capital Markets; customer due diligence analysts; transaction monitoring officers; senior FCC risk management professionals, including MLRO, DMLRO and nominated officer; risk and compliance professionals and internal auditors who conduct second- and third-line quality assurance and testing.

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MASTERCLASS – CORRESPONDENT BANKING

A programme designed to provide attendees who manage respondent relationships with greater confidence in assessing the risks in new and existing relationships, and to identify higher risk relationships and transactions.

Attendees will be provided with a review of legal and regulatory responsibilities from the USA and UK, and best practices from JMLSG and the Wolfsberg Group.

The workshop will provide a comprehensive summary and update on how to manage risks so that members can continue to provide respondent services to branches, subsidiaries, and parent groups in overseas territories. By the end of this workshop, delegates will be able to:

- Describe the risks in respondent relationships, and the very latest correspondent banking related financial crime risks including sanctions evasion, laundering the proceeds of crimes including fraud, bribery, and corruption.
- Explain some of the key laws and regulations that define corresponding banking risk management roles and responsibilities, including the US Patriot Act.
- Analyse the key findings from recent case enforcement action from the UK and USA.
- Outline the framework of good governance that a firm should have in place to manage and mitigate the risks in respondent relationships.
- Report your concerns and suspicions according to the requirements of the Proceeds of Crime Act and other applicable laws

AFB Members £400 +VAT

Sessions limited to 30 participants

IN PERSON

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Who should attend?

Relationship managers and bank employees responsible for developing overseas relationships; risk and compliance professionals who have a responsibility for managing respondent relationships; financial crime professionals with responsibility for designing financial crime policies and procedures; line two and line three risk management officers; Internal Auditors; MLRO, DMLROs and nominated officers; members of the Board; risk committees.

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ONLINE CUSTOMER RISK AND CDD COMPLIANCE CERTIFICATE

The AFB Customer Risk and CDD (customer due diligence) Compliance Certificate is an online programme designed for risk professionals who are required to perform customer due diligence checks and investigations as part of the risk-based approach to managing financial crime risks.

By the end of this programme, you will be able to:

- Describe current and emerging trends used by criminals to disguise their identity, control and ownership of the proceeds of crime
- Explain UK and international legal and regulatory CDD standards
- Define the risk-based approach to CDD, including enhanced due diligence
- List sources of guidance & open-source information databases to guide and inform risk assessments
- Demonstrate how to use search operators to verify customer identity, and to identify adverse media for higher-risk applicants and relationships
- Perform enhanced due diligence for higher risk relationships to identify unusual activity

AFB Members £855 + VAT
(Includes 10% AFB member discount)

ONLINE

Completed at your own
pace

AFB members are offered a **10% discount**. On successful completion of all assessments, participants will receive the AFB Customer Risk and CDD Compliance Certificate awarded in association with the University of Gloucestershire.

Who should attend?

Risk professionals, CDD operators, senior financial crime professionals, MLRO's and their deputies, internal auditors

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ONLINE FINANCIAL CRIME RISK ASSESSMENT COMPLIANCE CERTIFICATE

The AFB Financial Crime Risk Assessment Compliance Certificate is an online programme designed for risk professionals who contribute to the design and management of the business-wide financial crime risk assessment.

By the end of this programme, you will be able to:

- Describe what a business-wide financial crime risk assessment (BWRA) is, and why it is important for a firm to have an accurate and up to date register
- Complete a BWRA for your firm according to regulatory expectations
- Explain how the BWRA should be used as part of good governance systems and controls
- Identify and use dynamic information and intelligence to continuously update the BWRA to manage and mitigate the risk of a firm being used by criminals
- Analyse case studies and enforcement action to identify 'what went wrong'
- Draft supporting operating procedures that explain to other staff how to conduct the BWRA and ensure compliance with regulatory expectations

AFB Members £855 + VAT
(Includes 10% AFB member discount)

ONLINE

Completed at your own pace

AFB members are offered a **10% discount**. On successful completion of all assessments, participants will receive the AFB Financial Crime Risk Assessment Compliance Certificate awarded in association with the University of Gloucestershire.

Who should attend?

Financial crime risk management professionals, senior financial crime professionals, MLRO's, Heads of Financial Crime, CCO's and their deputies, internal auditors.

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ONLINE FRAUD RISK MANAGEMENT COMPLIANCE CERTIFICATE

The AFB Fraud Risk Management Compliance Certificate is an online programme designed for risk professionals who conduct fraud prevention or detection roles, or who have supervisory responsibility.

By the end of this programme, you will be able to:

- Describe the size, scale and common fraud activities
- Define fraud activity under UK laws and government strategy in combatting fraud
- Conduct an assessment of fraud risks
- List key controls to prevent and detect fraud activity
- Demonstrate how to identify high risk activity
- Explain how to escalate and report fraud activity within a firm, and externally to the most appropriate law enforcement bodies

AFB Members £855 + VAT
(Includes 10% AFB member discount)

ONLINE

Completed at your own pace

AFB members are offered a **10% discount**. On successful completion of all assessments, participants will receive the AFB Fraud Risk Management Compliance Certificate awarded in association with the University of Gloucestershire.

Who should attend?

Fraud prevention and detection officers, onboarding staff responsible for customer due diligence checks, fraud risk managers (including HR, payroll and procurement), senior financial crime professionals, MLRO's, CCO's and their deputies, and internal auditors.

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ONLINE SARS COMPLIANCE CERTIFICATE

The AFB SARS (Suspicious Activity Reports) Compliance Certificate is designed for risk professionals who are required to create SARs, investigate and manage reports, and report to the National Crime Agency (NCA).

By the end of this programme, you will be able to:

- Define the personal and corporate responsibility to report suspicion or knowledge
- Explain key terms including unusual activity, objective and subjective suspicion and knowledge, and 'consent'
- Know when to report, and how to report confidently including meaningful intelligence, according to proscribed requirements
- Manage post-reporting risks including the risks of tipping off, prejudicing an investigation, constructive trusteeship and the relationship with customers during periods of 'consent'

AFB Members £855 + VAT
(Includes 10% AFB member discount)

ONLINE

Completed at your own pace

AFB members are offered a **10% discount**. On successful completion of all assessments, participants will receive the AFB SARS Compliance Certificate awarded in association with the University of Gloucestershire.

Who should attend?

All regulated financial and non-financial employees, SAR investigators, nominated officers and their deputies, MLRO's and their deputies, and internal auditors.

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ONLINE ADVANCED CERTIFICATE IN MANAGING THE RISKS OF TERRORIST FINANCING

The AFB Advanced Certificate in Managing the Risks of Terrorist Financing is designed for all financial crime risk professionals who are responsible for assessing and managing FCC risks.

By the end of this programme, you will be able to:

- Define what terrorism is and the impact of being 'designated' as a terrorist
- Describe some of the key international regulations governing the prevention, reporting and risk assessment of terrorist financing
- Outline some of the more common sources and methodologies of terrorist finance, including new and emerging risks
- Prolife designated group structures and finance activity
- Use 'red flags' to help to identify and report suspected terrorist financing
- Conduct a terrorist financing firm-wide risk assessment
- List customer risks for inclusion in client-level risk assessment

AFB Members £855 + VAT
(Includes 10% AFB member discount)

ONLINE

Completed at your own pace

AFB members are offered a **10% discount**. On successful completion of all assessments, participants will receive the AFB Advanced Certificate in Managing the Risks of Terrorist Financing awarded in association with the University of Gloucestershire.

Who Should attend?

Financial crime risk ("FCC") professionals who are responsible for assessing and managing FCC risks. Customer due diligence analysts. SAR handlers and investigators. Senior FCC risk management professionals, including MLROs, DMLROs and nominated officers. Risk and compliance professionals and internal auditors who conduct third-line quality assurance and testing.

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CONDUCT & CULTURE TRAINING - COMPLIANCE OFFICERS

The issues of conduct and culture have never been more important in banking, with an increasingly competitive environment both nationally and internationally and a perceived need to regain trust in financial services. This one-day workshop will help Compliance Officers better understand the conduct risks their firm may be subject to, how to measure them and deploy strategies to mitigate and address these risks. This is an exclusive course for members, delivered in partnership with **CCL Academy will operate under the Chatham House Rule.**

AFB Members £650 +VAT
Session limited to 20 participants
CENTRAL LONDON VENUE
October 2025

The workshop will be delivered in an interactive atmosphere which encourages participation and practical discussion. Case studies will be tailored to Compliance Officers and content will be relevant to individuals from both subsidiaries and branches of overseas banks.

Topics will include:

- The concept of a positive workplace culture
- How to embed a positive culture
- Diversity, inclusion and non-financial misconduct and their role in a bank's culture.
- The role of Compliance Officers in the promotion of a positive culture
- How to constructively challenge senior executive colleagues
- The role of whistleblowing in a positive workplace culture and the role of Compliance

This one-day course is designed to build an understanding of conduct risk and how it relates to culture, deep dive into the approach and metrics to measure conduct risk and introduce methods and tools to influence and change behaviour.

Who should attend?

Compliance Officers

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CONDUCT & CULTURE TRAINING - SENIOR MANAGERS AND INED'S

The increasingly intrusive regulatory regime signals the need for firms' Boards and senior management to ensure that good outcomes for consumers are central to their firm's culture, strategy, and business objectives. The Consumer Duty sets even higher expectations for the standard of care firms give to consumers. With this in mind, we must ask as leaders, how aware are firms of the unintentional misconduct that could be caused by our organisational culture?

AFB Members £650 +VAT

Session limited to 20 participants

CENTRAL LONDON VENUE

November 2025

This one-day workshop will explore specific conduct risk concerns and build an understanding of how to address regulatory challenge and provide effective insight to the Board. This course, delivered in partnership with **CCL Academy**, will operate under the Chatham House Rule.

The workshop will be delivered in an interactive atmosphere which encourages participation and practical discussion. The content of this workshop will be tailored to suit Senior Managers and INEDs and will be relevant to individuals from both subsidiaries and branches of overseas banks.

Topics will include

- The concept of a positive workplace culture and how to embed a positive culture
- Diversity, inclusion and non-financial misconduct and their role in a bank's culture
- The role of Senior Managers in the promotion of a positive culture
- How to constructively challenge senior executive colleague and your Parent Bank
- The role of whistleblowing in a positive workplace culture

Who should attend?

Senior Managers and INEDs

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CERTIFICATE IN GREEN AND SUSTAINABLE FINANCE (CGSF)

The AFB is proud to partner with the **Chartered Banker Institute** to offer AFB members the opportunity to study for the Certificate in Green and Sustainable Finance.

Managing climate-related risks and supporting the transition to a low-carbon world are our most significant global challenges. To tackle this, finance professionals globally need to develop their knowledge of green and sustainable finance.

AFB Members £661 +VAT
ONLINE

130 hours of study
completed at your own
pace within one year

Course participants will learn about the ways in which the finance sector can support the transition to a sustainable and low-carbon economy; the role of a range of key players and policy and regulatory frameworks in building and supporting a sustainable financial system; the role of financial technology in supporting the growth of green and sustainable finance, and more.

This global, benchmark qualification will help individuals to develop their understanding of, and apply, green and sustainable finance principles and practices in their roles and within their institutions.

Upon completion, learners will be entitled to use the designation GSFP (Green and Sustainable Finance Professional).

Who should attend?

This qualification is aimed at all bankers who are supporting the transition to net-zero.

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CERTIFICATE IN CLIMATE RISK

The AFB is proud to partner with the **Chartered Banker Institute** to offer AFB members the opportunity to study for the Certificate in Climate Risk, which has been developed jointly with the Chartered Body Alliance. The Certificate considers both the physical and transition risks from climate risk and considers how these can be assessed and modelled and how they can be built into the risk management framework that will be required to satisfy on-going regulatory changes. Whilst no prior knowledge of climate risk is required, an understanding of risk management principles is necessary.

AFB Member £661 +VAT

ONLINE

130 hours of study
completed at your own
pace within one year

The course will develop the learner's professional knowledge, understanding and skills relating to climate change, climate risk and sustainable finance.

Course participants will learn about climate change and its impacts on the environment, economy, society and financial services sector, how to identify climate-related financial and non-financial risks, common approaches to modelling climate risks with scenario analysis, and more.

A guided self-study supported by a wide range of interactive e-learning units and knowledge checks; upon completion, learners will be entitled to use the designation Cert CRP (Certified Climate Risk Professional).

Who should attend?

This qualification is aimed at financial services risk professionals globally who wish to develop and demonstrate their knowledge of climate risk.

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